

# **FEBRUARY 2020**

#### MCLE

# **6 Hours** of which 1 Hour is in Elimination of Bias.

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

#### **SCHEDULE**

**February 21, 2020** MCLE Registration: 12:00 - 1:00 p.m.

Program:1:00 - 5:15 p.m. Reception: 5:30 - 7:30 p.m.

Friday Reception **SPONSORED** by Sacks, Ricketts & Case, LLP Sanford Heisler Sharp LLP

#### February 22, 2020

MCLE Registration: 8:00 - 9:00 a.m. Program: 9:00 a.m. - 1:00 p.m. Reception: 5:30 - 8 p.m. located at the Ahwanee Hotel

## LOCATION

Yosemite National Park The Lodge at Yosemite Yosemite National Park, CA 95389

#### **MATERIALS**

will be provided in your email confirmation.

#### **DRAWING**

Don't miss the Friday drawing at 2 p.m. Must be present to win.

The Labor and Employment Law Section of the Bar Association of San Francisco presents

# **2020 Yosemite Conference**

The Yosemite Conference occupies a special place in the hearts of the Section members. Join us on February 21 - 22, 2020 to find out why. We look forward to seeing you there!

# FRIDAY - 1:00 PM - 2:15 PM

Technology and the Future of Work: Are We Prepared for the Changes Ahead

Just a couple of decades ago, no one could have predicted what today's workplace would look like. The future of work continues to be uncertain but is evolving at ever increasing speeds. This panel will look at how current technology intersects with emerging labor and employment issues and is likely to impact the future of work, including compensation schemes of the future, the uses of artificial intelligence in the workplace, the impact of automation and robotics, navigating the use of employee social media and other nontraditional communication tools, compliance with the biometrics legal landscape, and the gig economy.

**Speakers** 

Jeremy Strauss, NEC Corporation of America Natalie Pierce, Littler Mendelson Elena Medina, Service Employees International Union Maria Ontiveros, University of San Francisco

## FRIDAY - 2:15 PM - 3:45 PM

#### The State Regulatory Labor and Employment Landscape

At the beginning of this Administration, we anticipated that federal action/inaction would likely impact how states, including California, chose to deal with an array of labor and employment issues ranging from leave, sexual harassment, wage and hour classification, to immigration issues. This panel will examine what's occurred and how state legislative and regulatory activities have been shaped by the actions and priorities of the current Administration and Congress.

Speakers

Jenna Yott, Flynn Restaurant Group James J. Plunkett, Ogletree, Deakins, Nash, Smoak & Stewart Chaya M. Mandelbaum, Rudy, Exelrod, Zieff & Lowe

## FRIDAY - 4:00 PM - 5:15 PM

## **Unpacking The High Profile Sexual Harassment Case**

As a high profile sexual harassment matter unfolds, the key legal players — counsel to the company, counsel for the accuser, counsel for the accused, the investigator and the mediator who will be asked to resolve it — all must swing into action under competing pressures and play very different roles and pursue very separate agendas. In this panel, the lawyers playing those roles will talk about what is on their agendas as they represent their clients or perform their functions, what critical strategic and tactical issues they face and should anticipate, and how they measure success.

Speakers

Fred Alvarez, Coblentz Patch Duffy & Bass Cliff Palefsky, McGuinne, Hillsman & Palefsky Cynthia Remmers, Remmers Global Katherine Kettler, Intel Corporation Anne Hilbert, EMC2

FRIDAY RECEPTION - 5:30 - 7:30 PM Sponsored by Sacks, Ricketts & Case, LLP and Sanford Heisler Sharp LLP Note: Please bring your name badge as your ticket into the reception.

MCLE:1 Hour

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## HOTEL

Reservations can be made online at www.travelyosemite.com using the or by calling 1-888-413-8869.

#### **NOTES**

Find more information at National Park Service Tire Chains. For up-to-date information on Yosemite's road conditions, call the 24-hour National Park Service road status line at (209) 372-0200. Select option #1 from both menus.

QUESTIONS

Email cle@sfbar.org

#### EVENT CODE G200301

**Section Chair** Ted Borromeo McKesson Corporation

#### **Planning Committee Members**

Ted Borromeo, McKesson Corporation Koray Bulut, Goodwin Law BJ (Barbara) Chisolm, Altshuler Berzon Noah Lebowitz, Law Offices of Noah Lebowitz David Lowe, Rudy Exelrod Zieff & Lowe Danielle Ochs, Ogletree, Deakins, Nash Smoak & Stewart



#### **CONTINENTAL BREAKFAST** SATURDAY - 7:30 - 8:30 AM Note: Please bring your name badge as your ticket into the Lodge.

## SATURDAY - 9:00 - 10:15 AM MCLE: 1 Hour in Elimination of Bias

#### Supporting Transgender Employees: Legal Update and Practical Guidance for Creating Inclusive Workplaces

This panel of experts in transgender employment law and workplace inclusion will share the latest regulatory and case law updates from this rapidly-evolving area of law, and offer practical training advice and guidance for law firms and companies to support transgender employees.

Speakers

llona Turner, Turner ADR Michael Stevens, Seyfarth Shaw Michaela Mendelsohn, TransCan Work Asaf Orr, NCL Rights

# SATURDAY - 10:15 - 11:30 AM MCLE:1 Hour

#### The Impact of the #MeToo Movement on the Prevention and Resolution of Sexual Harassment Claims

As the #metoo movement continues to grow, California has strengthened its anti-discrimination laws, sexualharassment-prevention training requirements, and rules for settling allegations of sexual harassment. This panel will address how employers, workers and unions are responding to these changes, and ethical and effective negotiation of settlements of sexual harassment claims.

**Speakers** 

Donna Rutter, Rutter Law Group Jennifer Reisch, Equal Rights Advocates

## SATURDAY - 11:45 - 1:00 PM

Rowena Chiu

## MCLE:1 Hour

# New Developments in Collective Action Litigation PAGA, Arbitration, and Class Action Waivers

This panel will discuss new developments including pending California Supreme Court cases, the tension between arbitration agreements and collective action suits, mandatory arbitration and class action waivers, and other trends in collective action litigation.

**Speakers** 

Morgan Forsey, Sheppard Mullin Michael Rubin, Altshuler Berzon

#### SATURDAY - 1:30 PM (OPTIONAL) BARRISTERS CLUB LABOR & EMPLOYMENT SECTION LUNCH

After Saturday's programming concludes, come to the Base Camp Eatery, grab lunch wherever you'd like in the food court and join the table with the Barristers Club Labor & Employment Section Members.

## SATURDAY RECEPTION - 5:30 - 8:00 PM

Come join the Labor & Employment Executive Committee and Conference Attendees. Note: Please bring your name badge as your ticket into the reception.

#### Register at www.sfbar.org