

CONTINUING LEGAL EDUCATION

THE BAR ASSOCIATION OF SAN FRANCISCO



presents

First Hire to Final Goodbye: Strategic Employment Practices

How to Hire, Fire and Manage your W2 Employees to Grow your Firm
(Rebroadcast)

**Wednesday
May 27, 2026**

MCLE Registration: 1:00 - 1:30 p.m.
Virtual Program: 1:30- 2:45 p.m.

Speakers

Terry Leoni

Leoni Law

Rose – Ellen Fairgreive

Fairgrieve Law Office

Ryan Stahl

Scherer Smith & Kenny

Moderator

Rachel Naor

London & Naor

Topics

- How to conduct compliant hiring, including any areas that employers are prohibited from asking about during the hiring process
- How to classify employees, including how to determine whether a new hire should be classified as an independent contractor or W-2 employee, and if the latter, whether that hire should be exempt or non-exempt
- Laws governing employee leave, and how to craft compliant sick/PTO leave policies
- Performance management, including the interactive process and how to offer reasonable accommodations; how to handle workplace complaints; and how to implement performance improvement plans
- Employee offboarding and terminations, including severance agreements and all required state law notices

MCLE: 1 Hour

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California.

BASF is a certified provider. Provider #103

Location

Virtual

Zoom link will be provided prior to the program.

Cost

\$50 BASF Member

\$75 All Others

All prices increase \$10 on the day of the program.

Pre-registration is required.

Viewing Options



This is a rebroadcasted virtual program. Register at www.sfbar.org



Webcast Recording is available. Register separately on our online platform.

Special Requests:

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All are welcome, varying rates apply based on membership status.

Register online: www.sfbar.org/calendar

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