CONTINUING LEGAL EDUCATION

THE BAR ASSOCIATION OF SAN FRANCISCO

The Equality Committee on Disability Rights presents

Extended Leaves as Accommodations — Clarity Amid Chaos

Thursday
November 13, 2025

MCLE Registration: 11:30 a.m. - 12:00 p.m.
Virtual Program: 12:00 - 1:15 p.m.

Speakers

Lisa K. Horgan
Littler Mendelson

Michelle Barrett Falconer
Littler Mendelson

Extended or open-ended leaves are one of the most challenging issues employees and employers face. This session offers a practical framework to navigate the complexities—balancing legal obligations with business needs. Learn how to assess leave requests early, manage ongoing extensions, and make informed accommodation decisions.

Topics

- Understand the Challenges of Extended Leaves under Disability Law
- Brush Up on Meeting Legal Obligations in the Interactive Process
- Discover How Early Assessment of Requests Shapes the Interactive Dialogue
- Learn to Recognize Open-Ended Leave and Assessing Whether an Employee is No Longer Qualified for their Role
- Insight into Legal Trends and Current Case Law
- Strengthen Risk Management Assessment
- Enhance Client Advisory Skills
- Insight into Improved Communication with Health Care Providers for Interactive Process

Section Chair

Ben Bien-Kahn, Rosen Bien Galvan & Grunfeld

Register online: www.sfbar.org/calendar

MCLE: 1 Hour

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California.
BASF is a certified provider. Provider #103

Pre−registration is required.

Location

Virtual
Zoom link will be provided prior to the program.

Cost

Free for BASF Law Student
$50 Section Member
$60 BASF Member
$75 All Others
All prices increase $10 on the day of the program

Viewing Options

Live Webcast available, register at www.sfbar.org

Special Requests:
People with disabilities should contact BASF regarding reasonable accommodations at events@sfbar.org.

All are welcome, varying rates apply based on membership status.

Event Code: G251645