

# BUILDING TOGETHER: RE-INVENTING OUR SPACE

Women's Impact Network -  
No Glass Ceiling 2.0  
presents

## DATE

Thursday, November 18, 2021

## SCHEDULE

Doors Opens: 2:30 - 3:00 p.m.

Program: 3:00 – 5:00 p.m.

Networking Hours: 5:00 - 6:00 p.m.

## MCLE

1 Hour in Recognition and Elimination of Bias  
To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

## VIRTUAL PROGRAM

## COST

FREE for BASF Members

\$100 for Non-Members

## SPONSORS

### Bronze

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## SECTION CHAIRS

Deborah Daniloff, Bill.com

Anjali Kulkarni, Facebook

**EVENT CODE:** G211614

### PANEL 1A

#### **Board Balance 2.0: Balancing Board Membership**

TIME: 3:00 - 4:00 p.m. | No MCLE provided.

A discussion on the importance of diverse perspectives and what they bring to membership on corporate boards, and taking the journey towards board membership.

#### **Speaker**

Loni Mahanta, Zillow

### PANEL 1B

#### **Resilience: Unique Challenges Women Lawyers Face in 2021. Building skills, resilience and networks to meet those challenges**

TIME: 3:00 - 4:00 p.m. | No MCLE provided.

A discussion on strategies of resilience and relying on one other during the pandemic.

#### **Speakers**

Lisa Barnett Sween, Jackson Lewis

Jose Lopez, Zeplin

#### **Opening the Door - How Women Lawyers are Uniquely Positioned to Further Racial Justice**

TIME: 4:00 - 5:00 p.m.

MCLE: 1 Hour in Recognition and Elimination of Bias

This panel will discuss the hurdles, hassles, and heartaches of achieving long-term legal careers for women of color. Join us as we discuss how and why little has changed for women of color in the legal industry, and evaluate various recommendations for lasting change.

- How to adapt best practices for reducing biases in decision making processes
- Improving access to mentors and sponsors for women of color and intersectional individuals
- Looking beyond recruitment towards retention of diverse lawyers
- Incorporating an intersectional approach when addressing diversity
- Creating a more inclusive culture in law firms, generally

#### **Speakers**

Chambord Benton Hayes, Benton Employment Group

Peggy Otum, Wilmer Hale

Mary McNamara, Swanson McNamara

Erica Costa, Berkeley William

#### **Moderator**

Lindsey S. Mignano, Smith Shapourian Mignano PC



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