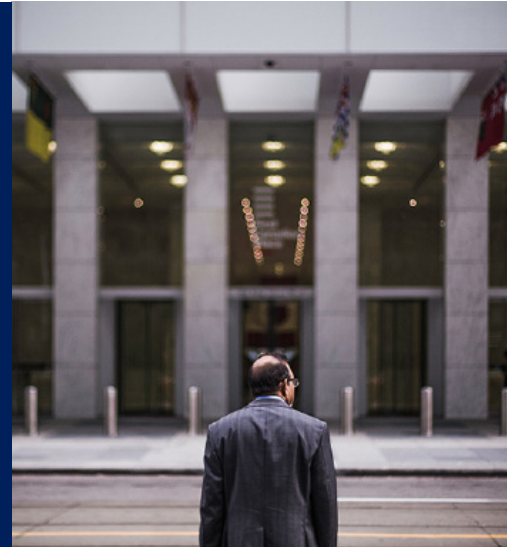


THE Solo & Small Firm Law Section of  
THE BAR ASSOCIATION OF SAN FRANCISCO  
cordially invites you to attend

## Sexual Harassment Prevention Training for Small Law Firms With Five or More Employees



**Tuesday  
October 27, 2020**

Live Webcast Training:  
2:00 - 4:30 p.m.

### Location

Online only.

### Cost

\$40 Section Members  
(Section Members can register  
up to 15 people in their firm/  
organization under the section  
member rate)

\$55 BASF Members  
(BASF Members can register  
up to 15 people in their firm/  
organization under the BASF  
member rate)

\$80 Non BASF Member

**Event Code**  
G202803

Meet the mandatory sexual harassment prevention training requirements required under California law for all employers with five or more employees, for both supervisors and non-supervisors.

### Presenters

Katherine Zarate Dulany, Zarate Dulany Law, P.C.  
Rose-Ellen Fairgrieve, Fairgrieve Law Office

California law requires all employers with five or more employees to conduct sexual harassment prevention training of both supervisory and non-supervisory staff. This program will provide the mandatory training for small firm employees – both attorneys and non-attorneys. The employees who attend this training will learn what constitutes sexual harassment and what to do if they witness or experience sexual harassment in the work environment. In addition, this training will also cover all the topics required by California law.

Both small firm supervisory and non-supervisory employees will attend the first hour of the program. Nonsupervisory employees will be excused after the first hour. Only small firm supervisors will attend the second hour of the program.

- What constitutes sexual harassment and gender discrimination
- Methods for preventing sexual harassment in the workplace
- What constitutes retaliation
- Best practices for ensuring a harassment-free work environment

**Register online: [www.sfbar.org/calendar](http://www.sfbar.org/calendar)**