



The Barristers Labor & Employment Section Presents

Barristers Labor & Employment

Symposium

1:30 - 2:00 p.m. | MCLE Registration

2:00 - 3:00 p.m. | MCLE: 1 Hour of Recognition and Elimination of Bias

Disability Discrimination in the Workplace

Speakers

Emily Tripodi, Farella Braun + Martel

Sonya Smallets, Minnis & Smallets

Noah Lebowitz, Signature Resolution

Moderator

Molly Giguere, Minnis & Smallets

This program will examine how conscious and unconscious bias impacts individuals with disabilities in the workplace. Panelists will explore emerging issues in disability discrimination, including accommodations in the post-COVID era, AI-related bias, the effects of regulatory changes, and the unique challenges faced by employees with invisible disabilities.

Topics:

- Cutting-edge issues in disability law and employment
- The post-COVID accommodation landscape
- Recognizing and addressing bias against employees with disabilities
- AI, algorithmic decision-making, and disability bias and discrimination in the workplace
- Regulatory rollbacks and their impact
- Implicit bias and invisible disabilities in the workplace

3:15 - 4:15 p.m. | MCLE: 1 Hour (0.5 Hours of Legal Ethics)

HR Investigations and the Ethical Impacts

Speakers

Chaya Mandelbaum, Rudy, Exelrod, Zieff & Lowe

Rosha Jones, Folger Levin

Ilona Turner, Oppenheimer Investigations Group

Moderator

Samuel Leff, Rudy, Exelrod, Zieff & Lowe

Workplace investigations can present complex ethical issues for labor and employment practitioners. This panel will examine counsel's professional responsibilities, practical approaches to overseeing investigations, and the most effective methods used to scrutinize and challenge investigative processes and outcomes.

Topics:

- Ethical obligations and concerns for attorneys conducting investigations
- Best practices for defense counsel when reviewing or managing investigations
- Common methods of challenging investigations
- Navigating privilege, confidentiality, conflicts of interest, and other professional responsibility issues during workplace investigations

Section Chair

Samuel Leff, Rudy Exelrod Zieff & Lowe

Register at www.sfbar.org/calendar

October 14, 2026

MCLE Registration 1:30 - 2:00 p.m.

In-Person Program 2:00 - 4:15 p.m.

In-Person Reception 4:30 - 5:30 p.m.

MCLE: 2 Hours

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

Cost

FREE BASF Law Students

\$20 Section Members

\$65 BASF Members

\$100 All Others

All prices increase \$10 on the day of the program.

Pre-registration is required.



In-Person

Farella Braun + Martel

1 Bush Street, Suite 900
San Francisco, CA

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