

# CONTINUING LEGAL EDUCATION

THE BARRISTERS CLUB OF THE BAR ASSOCIATION OF SAN FRANCISCO



The Labor and Employment Section presents

## ICE at the Workplace

What Employers Need to Know

**Monday**

**April 20, 2026**

Registration: 5:00 p.m. - 5:30 p.m.

Virtual Program: 5:30 - 6:30 p.m.

### Speakers

**Matthew Olsman**

Law Office of Matthew J. Olsman

**Saja Raouf**

Law Office of Saja Raouf

### Moderator

**Molly Giguere**

Minnis and Smallets

Learn from legal experts on how to protect your business and your employees when I.C.E. knocks on your door.

### Topics

- An overview of worksite enforcement, including ICE's legal authority, common types of enforcement actions, current trends, and factors that may trigger workplace investigations or visits
- Employer rights and obligations, including what employers are and are not legally required to do, how to assess warrants and subpoenas, and the scope of ICE's authority to access different areas of the workplace
- A step-by-step response protocol, including who should communicate with agents, how to establish an internal response team, and best practices for document preservation and internal/external communications
- Learn strategies that balance protecting your employees and maintaining legal compliance
- Review proactive risk reduction strategies and best practices

**No MCLE credit provided.**

### Location

Virtual

Zoom link will be provided prior to the program.

### Cost

FREE

**Pre-registration is required.**

### Viewing Options



Live webcast available. Register at [www.sfbar.org](http://www.sfbar.org)



Webcast Recording will be available. Register separately on our online platform.

### Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations at [events@sfbar.org](mailto:events@sfbar.org).

All are welcome, varying rates apply based on membership status.

Register online: [www.sfbar.org/calendar](http://www.sfbar.org/calendar)

**Event Code: B251430**