

Barristers Labor & Employment Symposium



Mark your calendars for the Barristers Labor & Employment Symposium 2025. We have an exciting program planned with two fantastic MCLE panels followed by a reception with food and drinks. Take advantage of the opportunity to network with fellow attorneys and our speakers.

Date

Wednesday,
October 22, 2025

MCLE Registration | 2:30 pm - 3:00 pm

In-Person Program | 3:00 - 5:30 pm

Networking Reception | 5:30 - 6:30 pm

Location

Farella, Braun + Martel
One Bush Street, Suite 900
San Francisco CA

MCLE

2 Hours

Event Code

B251431

Thank you to our Sponsors!



3:00– 4:00 p.m.

Panel I | MCLE: 1 Hour Legal Ethics

Legal Ethics and AI

Join this interactive session centered on recent cases dealing with ethics and AI with breakout groups to discuss related hypotheticals in our respective areas

Speaker



Michele Nietz
USF Law School

- Bias and Discrimination: How AI tools can inadvertently perpetuate bias in hiring and employment decisions, and the ethical obligations to mitigate these risks
- Privacy Concerns: The implications of using AI for employee monitoring and data collection, and how to balance these practices with privacy rights
- Transparency and Accountability: The need for clear guidelines on AI decision-making processes and ensuring accountability for AI-driven outcomes

(continued)

- Compliance with Employment Laws: Ensuring AI applications comply with existing labor laws and regulations, such as the Fair Labor Standards Act (FLSA)
- Impact on Employment: The ethical considerations of AI's impact on job displacement and the responsibility of legal professionals to address these changes
- Informed Consent: The importance of obtaining informed consent from employees when implementing AI technologies in the workplace

4:15 – 5:15 p.m.

Panel II | MCLE: 1 Hour

**Navigating the Class Action Settlement
and Approval Process**

This session will offer a comprehensive overview of the class action settlement process, including the types of cases requiring court approval. Participants will gain insights into the fundamental differences between settlement processes, such as the opt-in versus opt-out mechanisms and the fair, reasonable, and adequate standard applied to PAGA settlements. The session will also address the strategic reasons for settling, including the rarity of class actions proceeding to trial and the role of mediation. Attendees will also learn how to avoid potential conflicts of interest between class counsel and the class, and what terms are crucial in settlement agreements, such as service awards and releases. Additionally, the session will cover the use of technology in the settlement process and the nuances of navigating opposing counsel's flexibility on terms like notice to class members.

Speakers



William Jhaveri-Weeks
The Jhaveri-Weeks Firm



Matthew Goldberg
Perkins Coie

Moderator



Joseph R. Lewis
Morgan Lewis

- The types of cases requiring court-approved settlements, such as Class, FLSA, and PAGA, and the types of claims that can be brought under these bases, including wage-and-hour and misclassification claims
- The fundamental differences between the settlement processes if class, FLSA, and PAGA actions, including opt-in versus opt-out processes and the impact of the new PAGA legislation
- The reasons for settling class actions, the role of mediation, and how to avoid potential conflicts of interest between class counsel and the class
- What clients care about in settlement agreements, terms for which flexibility is desired from opposing counsel, and the use of technology in the settlement approval process
- Next steps after reaching a settlement agreement, differences in the approval process between state and federal courts, and important considerations for class action settlement notices

5:30 – 6:30 p.m. | Networking Reception immediately after