# THE BARRISTERS CLUB OF THE BAR ASSOCIATION OF SAN FRANCISCO

Diversity and Inclusion Committee presents



# **Diversity Conference - 2023**



## Diversity Conference - 2023 | December 6, 2023 | 4:30 - 8:00 p.m.

BASF Conference Center, 201 Mission Street, 4th Floor, San Francisco CA 94105

### Schedule

Registration: 4:30 - 5:00 p.m. Keynote Speech: 5:00 - 6:15 p.m., MCLE 1 Hour in Elimination of Bias Presentation of Outstanding Diversity Advocate Awards:

6:30 - 7:00 p.m

Networking Reception: 7:00 - 8:00 p.m.

### 2023 Outstanding Diversity Advocate Award Recipients



**Sydney Allen** Benesch



**Michael Nguyen** (**aka Juicy Liu**) Patent Law Works

## Dates

Diversity Conference Wednesday, December 6, 2023 In Person at BASF and via Zoom MCLE Sign-in: 4:30 - 5:00 p.m. Hybrid Program: 5:00 - 6:15 p.m. MCLE: 1 Hour in Elimination of Bias

#### **Diversity Conference**

Thursday, December 7, 2023 Virtual only **MCLE Sign-in**: 8:45 - 9:15 a.m. **Virtual Program**: 9:15 a.m. - 4:10 p.m. **MCLE**: 5 Hours in Elimination of Bias

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California.

BASF is a certified provider. Provider #103

#### Viewing Options



Live Webcast available, register at www.sfbar.org



Webcast Recording will be available. Register separately on our online platform.

Special Requests: People with disabilities should contact BASF regarding reasonable accommodations at events@ sfbar.org.

# The Supreme Court's Ban on Affirmative Action

Imlications for Diversity in Law School Admissions

# December 6 | 5:00-6:15 p.m. MCLE 1 Hour in Elimination of Bias Hybrid

Join Dean of Berkeley Law, Erwin Chemerinsky for his inperson keynote address at this year's conference, which will discuss the Supreme Court's two recent decisions striking down affirmative action (Students for Fair Admissions, Inc. v. Harvard and Students for Fair Admissions, Inc. v. University of North Carolina). While space is limited at this in-person event, Dean Chemerinsky's keynote, which also qualifies for CLE credit, will be livestreamed for those who cannot attend in person. Dean Chemerinsky will not only analyze the Supreme Court's decisions, but also offer a path forward. California banned affirmative action prior to the Supreme Court's rulings, and Dean Chemerinsky will elucidate how Berkeley Law has learned to build a diverse class without considering race as a factor in its admissions.

# **2023 Diversity Conference: Defending Diversity**

# **Defending Reproductive Rights Post Roe**

December 7 | 9:15-10:30 a.m. 1 Hour in Elimination of Bias Virtual/Online Only

Join Prof. Mariah Lindsay of UCI Law, Adam Laughton of Greenberg Traurig as well as representatives from Planned Parenthood Affiliates of California and the Black Women for Wellness Action Project for a discussion of both the practical and policy implications of the Supreme Court's decision in Dobbs v. Jackson Women's Health Organization. This panel will also focus specifically on the impact of the Supreme Court's overturning of Roe v. Wade on women of color. Additionally, moderator, Mary McNamara, brings her unique perspective as a member of the Bar Association of San Francisco's Legal Alliance for Reproductive Rights.

### **Keynote Speaker**



**Erwin Chemerinsky** Dean; Berkeley Law

# December 7, 2023 | 9:15 a.m. - 4:10 p.m Virtual/Online Only

#### **Speakers**



#### **Prof. Mariah Lindsay**

Senior Executive Policy Fellow, Center for Biotech and Global Health Policy, University of California Irvine School of Law



### Lisa Matsubara

Chief Legal & Advocacy Officer, Planned Parenthood Affiliates of California





Policy Director, Black Women for Wellness Action Project

#### Mary McNamara



**Moderator** 



Francisco, Legal Alliance for Reproductive Rights, Former President, The Bar Association of San Francisco

# Defending and Ensuring Equitable Access to Courts

# December 7 | 10:40-11:55 a.m. MCLE 1 Hour in Elimination of Bias Virtual/Online Only

Ensuring equitable and fair access to courts is an ongoing challenge for our system, and is key to living up to the promise of equal justice under law. Join Judge Suzanne Bolanos, who chairs the San Francisco Superior Court Committee on Elimination of Bias, and Betsy Wolkin, administrator for Indigent Defense Administration at the Bar Association of San Francisco to learn about various approaches and strategies being taken to ensure equitable access to courts. Topics discussed will include elimination of bias, training and education, as well as the San Francisco pilot program Be the Jury, which increased juror pay in an attempt to produce more representative and diverse juries. Moderated by Barristers Board member Kevin Benedicto, who also serves on the San Francisco Court Committee on Elimination of Bias.

#### **Speakers**



Honorable Suzanne Bolanos San Francisco Superior Court



# Betsy Wolkin

Indigent Defense Administration, The Bar Association of San Francisco

Moderator



Kevin Benedicto Morgan Lewis & Bockius

## Equitable Frameworks

# How Cannabis & Psychedelics Became a Model for Equitable Legislation

# December 7 | 12:05-1:20 p.m. MCLE 1 Hour in Elimination of Bias Virtual/Online Only

The panel will explore how legislation in this space has and can help redress failed legislative policies (e.g., war on drugs, etc) disproportionately impacting underrepresented communities (e.g., communities of color, native communities, the neurodivergent) and how this can provide a model for similar or even improved equitable legislation in other areas. Some examples: including communities in rule making processes, requiring regulators consider social / cultural impacts in administration, and designing licensing and tax regimes that help rebuild impacted communities.

### **Speakers**



#### Ismail Ali

Director of Policy & Advocacy, Multidisciplinary Association for Psychedelic Studies



### Sam Chapman

Executive Director, Healing Advocacy Fund

### Robert Haferd Restorative Justice Coordinator, Office of the D.C. Attorney General



Christine De La Rosa CEO & Co-Founder, People's Ecosystem



**Moderator** 

Anthony Guzman Greenberg Traurig

# Don't Say Hate Inclusive & Educational Responses to a National Conversation on LGBTQ+ Rights

# December 7 | 1:30-2:45 p.m. MCLE 1 Hour in Elimination of Bias Virtual/Online Only

This panel will explore the national conversation on LGBTQ+ rights in education, it's impacts on students and LGBTQ+ members, and how certain legislatures have responded through inclusive legislation, like CA's recent suite of LGBTQ+ bills touching on everything from book bans, to cultural competency trainings, inclusive restrooms, name / gender affirmation, and anti-outing protections.

# Speakers



### Amanda Goad

Director of LGBTQ+, Gender, and Reproductive Justice Project, ACLU SoCal



# Alice Kessler

Head of Government Law & Policy Group, Greenberg Traurig



**Dr. Corey Jackson** Assemblymember, 60th District, California State Assembly

### Moderator



**Paton Moody** Legal Fellow, Equality California

# Defending Diversity in a Downturn December 7 | 2:55-4:10 p.m. MCLE 1 Hour in Elimination of Bias Virtual/Online Only

Insert descriptilt seems that every organization says DEI is important to them, yet many scale back investments in this area when economic uncertainty looms. That seemed to happen this year as the economy soured. Join Tiseme Zegeye, Partner at Lieff Cabraser, John Palmer, Partner-in-Charge of Inclusion & Belonging at Orrick, and Oyango A. Snell, immediate past Executive Director of the California Lawyers Foundation, for a discussion on why and how organizations can push through even in economic downturns.on

### **Speakers**



**Tiseme Zegeye** Partner, Lieff Cabraser



**John Palmer** Partner-in-Charge of Inclusion & Belonging, Orrick

### Moderator



**Oyango A. Snell** Former CEO & Executive Director, California Lawyers Association