

# CONTINUING LEGAL EDUCATION

THE BAR ASSOCIATION OF SAN FRANCISCO



The Solo and Small Firm Section, the Labor and Employment Law Section and the Litigation Section of the Barristers Club present

## The Future Of Work Is Hybrid Special Considerations for the Remote Workplace

**Wednesday  
August 24, 2022**

MCLE Registration: 2:30 - 3:00 p.m.

Virtual Program: 3:00 - 4:15 p.m.

### Speakers

#### Tierra Piens

Orrick, Herrington & Sutcliffe

#### Emily McGrath

Lawless, Lawless & McGrath

### Moderator

#### Evan Ettinghoff

Minnis & Smallets

The transition away from the physical workplace began long ago, and appears to be here to stay for many. As the workplace continues to expand into people's homes, computers, and other electronic devices, employers and employees are left with a myriad of questions like -- Can I seek reimbursement from my employer for my increased home electricity bill? Does my boss have the right to demand I appear in-person for a meeting I could easily attend via Zoom? Do all these chats I'm receiving rise to the level of harassment? If you or your clients are searching for the answers to these or other, similar questions, this is the CLE for you!

### Topics

- Circumstances under which employers can require employees to be physically present in the workplace
- How to recognize and respond appropriately to COVID-related concerns in the workplace, recognizing that Labor Code § 6310 and related case law prohibits retaliation against employees who complain about safety or health issues
- Where to draw the line on reimbursable expenses (i.e., what qualifies as a business expense for purposes of the right to reimbursement under California Labor Code § 2802)
- Best practices for preventing and correcting digital harassment given court decisions regarding electronic communications such as *Fisher v. Mermaid Manor Home for Adults, LLC*, 192 F. Supp. 3d 323 (E.D.N.Y. 2016)

Section Chairs: Brittany Rogers, Evan Ettinghoff, Carole Okolowicz, Laura Riparbelli

### MCLE: 1 Hour

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California.

BASF is a certified provider.

Provider #103

### Registration is required.

### Cost

Free for BASF Law Students

\$45.00 Barristers Section Member

\$60.00 BASF Members, Government & Nonprofit Attorneys

\$80.00 All Others

### VIEWING OPTIONS



Live Webcast available, register at [www.sfbbar.org](http://www.sfbbar.org)



Webcast Recording will be available. Register separately on our online platform.

### Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations at [events@sfbbar.org](mailto:events@sfbbar.org).

Register online: [www.sfbbar.org/calendar](http://www.sfbbar.org/calendar)

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