

# CONTINUING LEGAL EDUCATION

THE BAR ASSOCIATION OF SAN FRANCISCO

The Labor and Employment Law Section of the  
Barristers Club presents



## Understanding Non-Compete and Non-Solicitation Agreements

Navigating the post-employment relationship: What  
California employers and employees should know

### Speakers

#### Aaron Minnis

Minnis & Smallets

#### Stephen Lanctot

Coblentz Patch Duffy & Bass

### Moderator

#### Ryan H. Wessels

Farella Braun + Martel

This CLE will ensure you walk away understanding California law regarding employer non-compete and non-solicitation agreements. The speakers will begin by covering the black-letter law before discussing nuances of these anti-competitive provisions, including applicable judicial opinions. Perhaps most valuable to attendees, significant time will be devoted to discussing how to advise California employers and departing employees in avoiding the common pitfalls associated with these clauses.

### Topics

- Which non-compete agreements are enforceable in California?
- How can California employers protect confidential information?
- In what circumstances can an employee solicit its former employer's employees or vendors?
- How should you advise employees or employers on these restrictive covenants?
- What should departing employees know and do about these restrictive covenants?

Section Chair: *Evan R. Ettinghoff*

Register online: [www.sfbar.org/calendar](http://www.sfbar.org/calendar)

**Tuesday**  
**December 6, 2022**

MCLE Registration: 2:30 - 3:00 p.m.

In-Person Program: 3:00 - 4:15 p.m.

Hosted Reception: 4:15 - 5:15 p.m.

### MCLE: 1 Hour

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California.

BASF is a certified provider.

Provider #103

### Registration is required.

### Cost

Free for BASF Law Students

\$45.00 Barristers Section Member

\$55.00 BASF Members, Government &

Nonprofit Attorneys

\$70.00 All Others

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### VIEWING OPTIONS



This is an in-person event, register at  
[www.sfbar.org](http://www.sfbar.org)



Webcast Recording will be uploaded to our online inReach library for an additional purchase 30 business days after the event at [www.sfbar.org/online](http://www.sfbar.org/online).

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Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

Special Requests:

People with disabilities should contact BASF ([events@sfbar.org](mailto:events@sfbar.org)) regarding reasonable accommodations.

**Event Code B221434**