

The Diversity & Inclusion Committee of the Barristers Club presents

2022 DIVERSITY AWARDS RECEPTION & CONFERENCE

NOVEMBER 30 – DECEMBER 1

SCHEDULE

14th Annual Diversity Awards Reception

Wednesday, November 30, 2022

6:00 – 8:00 p.m.

In-Person at BASF, 201 Mission Street
San Francisco CA

2022 Diversity Conference

Thursday December 1, 2022

9:15 a.m. – 5:35 p.m.

Virtual Program

COST

Awards Reception

FREE, limited tickets available

Diversity Conference

FREE

MCLE

Up to 5.0 Hours, including 2.0 Hours in Elimination of Bias

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider: Provider #103

2022 DIVERSITY AWARD RECIPIENTS

Kelly Matayoshi



Ernest Hammond III



COMMITTEE CHAIR

Anthony Guzman, Greenberg Traurig

This year's theme is "Where We've Been & Where We're Going." Through this lens, the 2022 Diversity Conference aims to look at ongoing diversity, equity, and inclusion efforts in the legal industry and society as practitioners move forward in a post-COVID world. Panels will explore progress, setbacks, and opportunities in these areas, including how California state courts can increase diversity and representation through novel initiatives, how leaders in the legal industry can move past performative diversity and towards meaningful cultural change, how inside and outside counsel can work together to promote, advocate and ensure diverse attorneys receive meaningful opportunities, and the importance of these efforts to our community as a whole.

DIVERSITY CONFERENCE

SESSION I | 9:15 - 10:30 a.m.

A Jury of Your Peers

A Look at Past Issues and Future Solutions for Increasing Juror Diversity

MCLE: 1 Hour in Elimination of Bias

Join Berkeley Law Professor, Elisabeth Semel, Brendon Woods, the first African-American Chief Public Defender of Alameda County, and Tamani Taylor, San Francisco Deputy Public Defender, for a discussion of the history of racial discrimination in jury selection in California. In 2020, Semel and students in Berkeley Law's Death Penalty Clinic published, "Whitewashing the Jury Box: How California Perpetuates the Discriminatory Exclusion of Black and Latinx Jurors," which provided evidentiary support for the California Legislature's passage of AB 3070. Woods, Semel, and clinic students played instrumental roles in the legislative process. This statute dramatically reforms jury selection in criminal trials, and in 2026 it will also apply to civil jury selection.

SESSION II | 10:40 - 11:55 a.m.

Diversity of California's Legal Profession Report

MCLE: 1 Hour

A presentation on the State Bar of California's "diversity report card" and strategies for attorneys and employers to increase diversity, equity, and inclusion in their workplaces and the profession. Participants will learn about the current demographic composition of California attorneys, including analyses that explore where attorneys work, their leadership experiences, and satisfaction with workplace experiences crucial to advancement and retention. While the State Bar's report shows that the profession has become increasingly diverse in recent decades, an analysis of women of color in the profession highlights that there are great opportunities to improve diversity, equity, and inclusion in the profession. Calls to action, or strategies, for both legal employers and attorneys, will be shared to help employers and attorneys advance an inclusive workplace in support of a profession that reflects the diversity of California.

YOGA BREAK | 11:55 a.m. – 12:05 p.m.

A brief yoga practice that you can do right from the comfort of your desk.

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Event Code: B220212

DIVERSITY CONFERENCE

SESSION III | 12:05 – 1:20 p.m.

Diversity and Inclusion in a Post-COVID Environment

Coming Out of the Pandemic
MCLE: 1 Hour

Join San Francisco Superior Court Judge Samuel Feng, Shantel Williams, Associate General Counsel at Quora, Angelique Magliulo Hager, Director of Diverse Talent & Firmwide Training at Orrick, Herrington & Sutcliffe as they share best practices on demonstrating an authentic commitment to diversity and will explore legal issues that may arise as some return to the office, while others continue in remote or hybrid settings.

SESSION IV | 1:30 – 2:45 p.m.

Moving Past Performative Diversity and Inclusion

Transformational Leadership
MCLE: 1 Hour

Join California Lawyers Association CEO, Oyango Snell, SF City Attorney, David Chiu, Thumbtack Senior Counsel, Nima Rahimi, and the head of Greenberg Traurig's Government Law & Policy group, Alice Kessler, for a panel exploring the responsibilities of law firms, in-house legal departments, nonprofit organizations, and government to effectuate meaningful cultural change in recruiting, retaining, and promoting underrepresented attorneys in 2022, rather than making diversity an extracurricular or selling point.

SESSION V | 2:55 – 4:10 p.m.

Stronger Together—Diversity and Inclusion in Project Staffing

Learning from the Experiences of Inside and Outside Counsel
MCLE 1 Hour in Elimination of Bias

Join Executives, In-House Counsel, and Partners from Intuit, Intel, Flynn Restaurant Group, Greenberg Traurig and Reed Smith to learn how in-house and outside counsel can collaborate to ensure that diverse attorneys are staffed on pitches and projects, provide effective mentorship and sponsorship opportunities, overcome implicit bias that stands as an obstacle to these goals, and create legal policies and procedures to enforce diversity goals. Participants will learn how implicit bias can show up in project staffing, pitch make-up and participation, and mentorship, and how to interrupt implicit bias in these settings.

YOGA BREAK | 4:10 – 4:20 p.m.

A brief yoga practice that you can do right from the comfort of your desk.

FIRESIDE CHAT | 4:20 – 5:35 p.m.

Join the Golden State Warrior's Chief Legal Officer, David Kelly, for an engaging fireside chat with WilmerHale Partner, Davina Pujari, on important issues in diversity and inclusion.

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