



The Solo and Small Firm Section & Diversity and Inclusion Committee of the Barristers Club present

Fearless Female Founders Attack Microaggressions

What are they and how can we eliminate them in the practice of law?

Tuesday
April 12, 2022

MCLE Registration: 11:30 a.m. - 12:00 p.m.

Program: 12:00 - 1:15 p.m.

MCLE: 1 Hour in Recognition and Elimination of Bias

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

VIEWING OPTIONS

Live Webcast: www.sfbar.org/calendar

Webcast Recording: available May 1

Cost

\$45 BASF members

\$65 Others

Free for BASF Student Members

BASF Members:

Be sure to log in to get your discounts!

Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations.

Event Code: B220201

Speakers

Chambord Benton-Hayes, Benton Employment Law Group

Amanda Conley, Brand & Branch

Valerie Fenchel, Fenchel Family Law

Valerie Kushel, VGK Law

Nadia Zaidi, Alcorn Immigration Law

Moderator

Lindsey S. Mignano, Smith Shapourian Mignano

In 2022, it is incumbent on law firms not only to develop meaningful policies and procedures to attack microaggressions but also train staff and attorneys how to recognize microaggressions and to avoid being complicit when witnessing one take place. In our annual Fearless Female Founders panel, our panelists will discuss what they are doing in the context of owning, operating, and managing their small law firms to change this.

Topics

- What are microaggressions and how might women lawyers experience them in the practice of law?
- How does ignorance of privilege and intersectionality exacerbate microaggressions and contribute to negative work environments for women of color?
- How to build and manage relationships with clients, referral sources, and other third parties external to the firm, devoid of microaggressions.
- How to train staff and attorneys in a law firm to recognize and stop microaggressions so as to create a more inclusive culture in law firms, generally.