



The Diversity and Inclusion Committee of the Barristers Club presents

How to Craft DEI Policies

The Role of Written DEI Policies in Recruiting, Retaining, and Advancing the Equity of Women and/or Minorities in Law Firms

Thursday
January 13, 2022

MCLE Registration: 11:30 a.m. - 12:00 p.m.

Virtual Program: 12:00 - 1:15 p.m.

MCLE: 1 Hour in Recognition and Elimination of Bias

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

Cost

\$45 BASF members

\$65 Others

Free for BASF Student Members

VIEWING OPTIONS

Live Webcast: www.sfbar.org/calendar

Webcast Recording available after January 26th.

BASF Members:

Be sure to log in to get your discounts!

Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations.

Event Code: B220200

www.sfbar.org/calendar

Speakers

Terrance Evans, Duane Morris

David Nied, Ad Astra Law Group

Cristina Piechocki, Littler Mendelson

Vidhya Prabhakaran, Davis Wright Tremaine

Moderator

Lindsey S. Mignano, Smith Shapourian Mignano

According to the American Bar Association's Winter 2020 report, "[t]he legal profession is generally perceived as lagging behind other professions and industries in the area of diversity and inclusion (D&I). Although there are many notable exceptions, women and minorities are often under-represented at law firms and in-house law departments, particularly in leadership positions. They also often receive lower compensation than non-diverse attorneys and are excluded from, or overlooked for, other important law firm and law department roles, opportunities, and benefits."

What can we do as law firm leaders to change this so that more women and/or minorities become equity partners in law firms? Join us for this panel presentation by thought leaders and change makers in the space.

Topics

- What are the current statistics for women and/or minority representation in law firms at the equity partner level?
- What are the arguments for increasing diversity in law firm equity leadership positions?
- What are the solutions proposed so far, and what has been hard to implement and why?
- How can law firms draft DEI policies to address the difficulties in