

# CONTINUING LEGAL EDUCATION

THE BAR ASSOCIATION OF SAN FRANCISCO



The Cannabis, Alcohol and Regulated Industries Section and Labor and Employment Section of the Barristers Club present

## Labor Relations in the Cannabis Industry

*How cannabis industry employees are organizing, and what employers should know.*

### Speakers

#### Jim Araby

Director of Strategic Campaigns,  
UFCW- Local 5

#### Dan Berkley

Partner, Fox Rothschild

#### Ed Blanco

Special Legal Advisor,  
CA Agricultural Labor Relations Board

### Moderator

#### Rebecca Stephens

Farella Braun + Martel

Cannabis businesses are deemed essential by the state of California during the pandemic. Safety concerns from operating during the pandemic accelerate the need for worker protections and cooperation between employer and employees for the safety and benefit of all involved. This panel will provide employers with insights into how the cannabis regulations allow employees to organize, and how employees are generally engaging in organization efforts.

### Topics

- Statutory interpretation of MAUCRSA and applicable guidance regarding unionization
- "Essential work status" of cannabis workers + pandemic related dangers they face
- Informal employee organization efforts
- Labor peace agreements

Section Co-Chairs: Adam Pearse, Edgcomb Law Group & Paige Pembroke, Ad Asta Law Group

**Event Code: B211200** Register online: [www.sfbar.org/calendar](http://www.sfbar.org/calendar)

**Thursday**  
**January 12, 2021**

Program: 9:30 - 10:45 a.m.

### MCLE: 1 Hour

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider.

Provider #103

**In-Person Location** (Due to the social-distancing rules currently in place, this event is currently planned as an online-only presentation. Please check the CLE calendar for any changes.)

### Cost

\$40 Barristers Cannabis and Labor Section Members

\$55 BASF Members

\$65 Others

Free for BASF Law Student Members

### BASF Members:

Be sure to log in to get your discounts!

Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

### Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations.

**Event Code:** B211200

**CLE Webcast:** [www.sfbar.org/online-cle](http://www.sfbar.org/online-cle)



Live



Recorded  
Available Jan 30