



The Diversity and Inclusion Committee of the Barristers Club presents

Exploring Intersectionality in 2021

How DEI policies can recruit, retain, and promote intersectional attorneys

Tuesday
November 9, 2021

12:00 - 1:15 p.m.

MCLE: 1.0 Hour in Recognition and Elimination of Bias

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

VIEWING OPTIONS

Live Webcast: www.sfbar.org/calendar

Webcast Recording: available Nov 19

In-Person Location *(Due to the social-distancing rules currently in place, this event is currently planned as an online-only presentation. Please check the CLE calendar for any changes.)*

Cost

\$45 BASF/Cosponsor Org members

\$65 Others

Free for BASF Student Members

Cosponsor org members contact cle@sfbar.org to receive your discount

Event Code: B210207

BASF Members:

Be sure to log in to get your discounts!
Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations.

Cosponsors:

The Minority Bar Coalition of the San Francisco Bay Area

Santa Clara County Bar Association

Alameda County Bar Association

www.sfbar.org/calendar

Speakers

Suzette Barnes

Vice President, Wealth Management Litigation, Morgan Stanley

Chambord Benton-Hayes

Founder & Principal, Benton Employment Law Group

Ernest Hammond III

Facebook

Jay Lee

One Justice

Kelly Matayoshi

Partner, Farella Braun + Martel

Moderator

Lindsey S. Mignano

Smith Shapourian Mignano

Intersectionality, a term coined by lawyer and civil rights activist Kimberlé Williams Crenshaw, is the interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, which create overlapping and interdependent systems of discrimination or disadvantage. Join us as panelists discuss the following materials and suggestions for meaningful change.

Topics

- What is intersectionality and what are some examples of it?
- How has the legal industry addressed the intersectionality issues in the past and how can we shape the future?
- Why are intersectional individuals in a unique position to raise consciousness surrounding the intersectionality issues in the workplace?
- How can non-intersectional individuals be better allies so as to encourage more diverse, equitable, and inclusive workplaces?