



# Allyship and the Legal Profession in 2021

*A roundtable discussion with female law firm owners on how to support diversity and inclusion efforts in the legal industry.*

**Wednesday May 26, 2021**

12:00 - 1:15 p.m.

**MCLE: 1.0 Hours in Recognition and Elimination of Bias**

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

**VIEWING OPTIONS**

**Live Webcast:** [www.sfbar.org/calendar](http://www.sfbar.org/calendar)

**Webcast Recording** available June 6

**In-Person Location** (Due to the social-distancing rules currently in place, this event is currently planned as an online-only presentation. Please check the CLE calendar for any changes.)

**Cost**

\$45 BASF & Co-sponsors

\$65 Others

Free for BASF Student Members

co-sponsoring org members contact [cle@sfbar.org](mailto:cle@sfbar.org) to receive your discount

**Event Code:** B210201

**BASF Members:**

Be sure to log in to get your discounts!

Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

**Special Requests:**

People with disabilities should contact BASF regarding reasonable accommodations.

**Co-sponsors:**

The WINS Committee of the Bar Association of San Francisco; Bay Area Lawyers for Individual Freedom; Black Women Lawyers Association of Northern California; Marin County Bar Association Diversity Section; Asian American Bar Association of the Greater Bay Area; The Mother Attorneys Mentoring Association of Seattle; Korean American Bar Association of Northern California

**Speakers**

**Sophie Alcorn**, Alcorn Immigration Law

**Amanda Conley**, Brand & Branch

**Valerie Fenchel**, Fenchel Family Law

**Valerie Kushel**, VGK Law

**Moderator**

**Lindsey S. Mignano**, Smith Shapourian Mignano

According to the ABA's 2020 Report, *Left Out and Left Behind*, while Asian and white women lawyers make 85 and 77 percent of what their white male counterparts earn, the statistics are even worse for Black and Latina women lawyers. Black and Latina female lawyers earn 61 and 53 percent of what their white male counterparts earn. Feminism must recognize intersectionality, and white and Asian women must be cognizant regarding issues of race in order to achieve a more equitable legal industry for women as a whole.

How can we learn to better support our female colleagues, especially Black and Latina female attorneys? How can we study and practice true allyship to sustain healthy work environments that celebrate, respect and value Black and Latina female attorneys' ability to take control of their future, enjoy freedom, gain business autonomy, improve their mental health, and make (more) money by starting their own law firms? And for those colleagues who are committed to their success in their existing firms, how may we maintain allyship as our Black and Latina female lawyer friends ascend to positions of power in their existing law firms?

**Topics**

- Why recognizing racial disparity in law and pursuing meaningful allyship is so important in 2021;
- How these women-founded law firms are leading the way in allyship so as to support other women, minorities, and/or intersectional individuals in the ownership of law firms and, more broadly, in the practice of law; and
- What has worked versus not worked in terms of diversity and inclusion efforts, and what needs to change in order to achieve more racial and gender parity in law.

**Register Online: [www.sfbar.org/calendar](http://www.sfbar.org/calendar)**