

THE BARRISTERS CLUB of THE BAR ASSOCIATION OF SAN FRANCISCO

The Barristers Club Racial Justice Initiative, Solo and Small Firm Section of the Barristers Club, Bay Area Lawyers for Individual Freedom, and Black Women Lawyers Association of Northern California present



Allyship and the Legal Profession in 2021

A roundtable discussion with female law firm owners on how to support diversity and inclusion efforts in the legal industry.

Wednesday

May 26, 2021

12:00 - 1:15 p.m.

MCLE: 1.0 Hours in Recognition and Elimination of Bias

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

In-Person Location (Due to the social-distancing rules currently in place, this event is currently planned as an online-only presentation. Please check the CLE calendar for any changes.)

Cost

\$45 BASF, BALIF and BWLNC members
\$65 Others
Free for BASF Student Members
BWLNC & BALIF members contact cle@sfbar.org to receive your discount

Event Code: B210201

BASF Members:

Be sure to log in to get your discounts!

Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations.

CLE Webcast: www.sfbar.org/online-cle



Live



Recorded

Available June 6

www.sfbar.org/calendar

Speakers

Sophie Alcorn, Alcorn Immigration Law

Amanda Conley, Brand & Branch

Valerie Fenchel, Fenchel Family Law

Valerie Kushel, VGK Law

Moderator

Lindsey S. Mignano, Smith Shapourian Mignano

According to the ABA's 2020 Report, *Left Out and Left Behind*, while Asian and white women lawyers make 85 and 77 percent of what their white male counterparts earn, the statistics are even worse for Black and Latina women lawyers. Black and Latina female lawyers earn 61 and 53 percent of what their white male counterparts earn. Feminism must recognize intersectionality, and white and Asian women must be cognizant regarding issues of race in order to achieve a more equitable legal industry for women as a whole.

How can we, as white and Asian female law firm owners and managers, empower other attorneys, especially Black and Latina female attorneys, to take control of their future, enjoy freedom, gain business autonomy, improve their mental health, and make (more) money by starting their own law firm? Or for those attorneys who are not as entrepreneurially-inclined, how can we as support and encourage our Black and Latina female lawyer friends ascend to positions of power in their existing law firms?

Topics

- Why recognizing racial disparity in law and pursuing meaningful allyship is so important in 2021;
- How these women-founded law firms are leading the way in allyship so as to support other women, minorities, and/or intersectional individuals in the ownership of law firms and, more broadly, in the practice of law.; and
- What has worked versus not worked in terms of diversity and inclusion efforts, and what needs to change in order to achieve more racial and gender parity in law.