

THE BARRISTERS CLUB of THE BAR ASSOCIATION OF SAN FRANCISCO

The Racial Justice Initiative, Solo and Small Firm Section of the Barristers Club, The Asian American Bar Association of the Greater Bay Area, Bay Area Lawyers for Individual Freedom and Black Women Lawyers Association of Northern California present



Women & Minority Owned Law Firms

Addressing Intersectionality in Law Practice and Ownership of Law Firms

Wednesday
February 24, 2021

2:00 - 3:15 p.m.

MCLE: 1.0 Hours in Recognition and Elimination of Bias

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

In-Person Location (Due to the social-distancing rules currently in place, this event is currently planned as an online-only presentation. Please check the CLE calendar for any changes.)

Cost

\$45 Barristers Solo Section & Co-Sponsor Org members
\$55 BASF Members
\$70 Others
Free for BASF Student Members
BWLNC/ AABA/ BALIF members contact cle@sfbar.org to receive your discount

Event Code: B210200

BASF Members:

Be sure to log in to get your discounts!

Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

Special Requests:

People with disabilities should contact BASF regarding reasonable accommodations.

CLE Webcast: www.sfbar.org/online-cle



Live



Recorded

Available March 5

Speakers

Ann Cun, Accel Visa Attorneys

Aravinda Sheshadri, Venturous Counsel

Nnena Ukuku, Venture Gained Legal

Moderator

Lindsey S. Mignano, Smith Shapourian Mignano

In 2018, women comprised only 19.5 percent of equity partners and 30.5 percent of nonequity partners in the nation's 200 largest firms, according to an annual survey by the National Association of Women Lawyers (NAWL), based in Chicago. That's only a 3 percent increase of equity partners from 12 years earlier—"a sluggish upward trajectory," NAWL concludes. At this rate, women will achieve gender parity in equity partnerships in 160 years, according to a 2015 analysis by The American Lawyer in its Special Report: Big Law Is Failing Women.

Why do some women decide to leave law firms to start their own law practice, and what obstacles or challenges do they encounter in their practice and as new law firm owners? Tune in to this informative panel as these leading lady lawyers discuss how race and gender have shaped their legal careers, how they have each built a thriving legal practice, and what they are looking forward to in 2021 as law firm owners.

Topics

- Dealing with implicit gender and racial bias from clients, opposing counsel, referral sources, etc.;
- How women- and minority-owned law firms can commit to increasing visibility of racial and gender discrimination in 2021; and
- The role small firms, especially those owned by women and minorities, can play in recruiting, hiring, and advancing the potential of intersectional individuals in law in the future.

Register online: www.sfbar.org/calendar