

# THE BARRISTERS CLUB of THE BAR ASSOCIATION OF SAN FRANCISCO

The Barristers Club Racial Justice Initiative, Black Women Lawyers Association of Northern California, and the ABA Commission on Women in the Profession present



## Evaluating “Left Out and Left Behind”

*Panel discussion regarding the new report on women of color attorneys from ABA Commission on Women in the Profession*

**Tuesday**  
**October 27, 2020**

9:00 - 10:45 a.m.

### **MCLE: 1.5 Hours in Recognition and Elimination of Bias**

To receive MCLE credit, you must sign in during the designated MCLE registration period. This activity is approved for Minimum Continuing Legal Education credit by the State Bar of California. BASF is a certified provider. Provider #103

**In-Person Location** (Due to the social-distancing rules currently in place, this event is currently planned as an online-only presentation. Please check the CLE calendar for any changes.)

### **Cost**

\$40 BASF/BWLNC Members

\$65 Others

Free for BASF Student Members

BWLNC/ ABA members contact [cle@sfbar.org](mailto:cle@sfbar.org) to receive your discount

**Event Code:** B200211

### **BASF Members:**

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Refunds will be given up to 48 hours in advance, less a \$10 handling fee.

### **Special Requests:**

People with disabilities should contact BASF regarding reasonable accommodations.

**CLE Webcast:** [www.sfbar.org/online-cle](http://www.sfbar.org/online-cle)



Live



Recorded

Available Nov 7

### **Speakers**

**Bethanie Barnes**, Slack Technologies, Inc.

**Suzette Barnes**, Orrick

**Chambord Benton-Hayes**, Sanchez & Amador

**Paulette Brown**, Locke Lord

**Eileen Letts**, Zuber, Lawler, and del Duca

**Destiny Peery**, The Red Bee Group

### **Moderator**

**Lindsey S. Mignano**, Smith Shapourian Mignano

This panel will discuss the hurdles, hassles, and heartaches of achieving long-term legal careers for women of color vis a vis the published ABA Report “Left Out and Left Behind” by Destiny Peery, Paulette Brown, and Eileen Letts. Join us as we discuss how and why little has changed for women of color in the legal industry, and evaluate various recommendations for lasting change.

### **Topics**

- How to adapt best practices for reducing biases in decision making processes;
- Improving access to mentors and sponsors for women of color and intersectional individuals;
- Looking beyond recruitment towards retention of diverse lawyers;
- Incorporating an intersectional approach when addressing diversity;
- Creating a more inclusive culture in law firms, generally.

**ABA**  
AMERICAN BAR ASSOCIATION  
Commission on Women  
in the Profession



THE BAR ASSOCIATION OF  
SAN FRANCISCO

Black Women  
*Lawyers*  
Association of Northern California

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